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Overview:
Demographic Change in Germany –Main
Challenges

Population Development (Germany, France, Sweden)

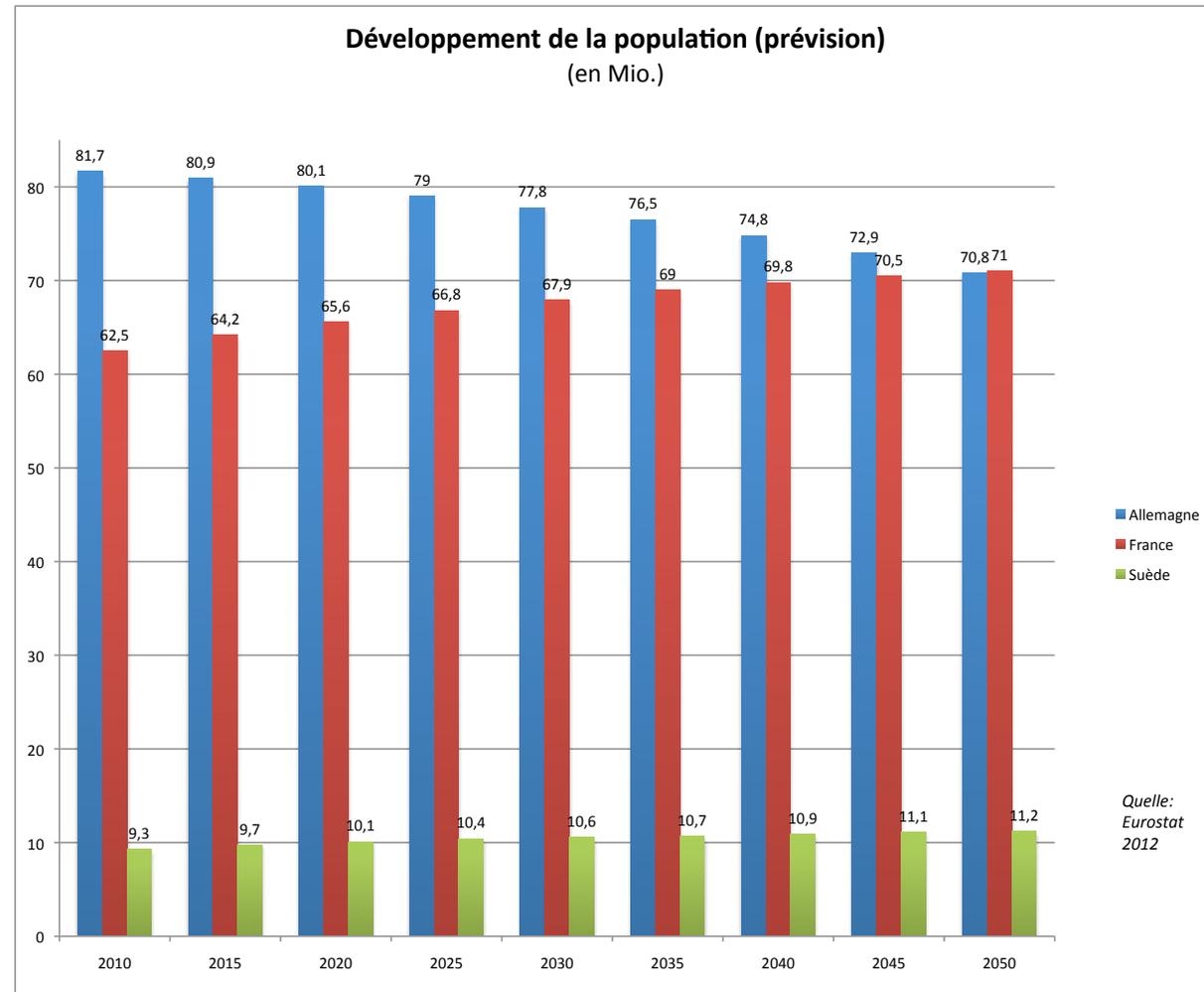


Birth rate 2010
(=number of child births per women)

Germany: 1,39

France: 2,03

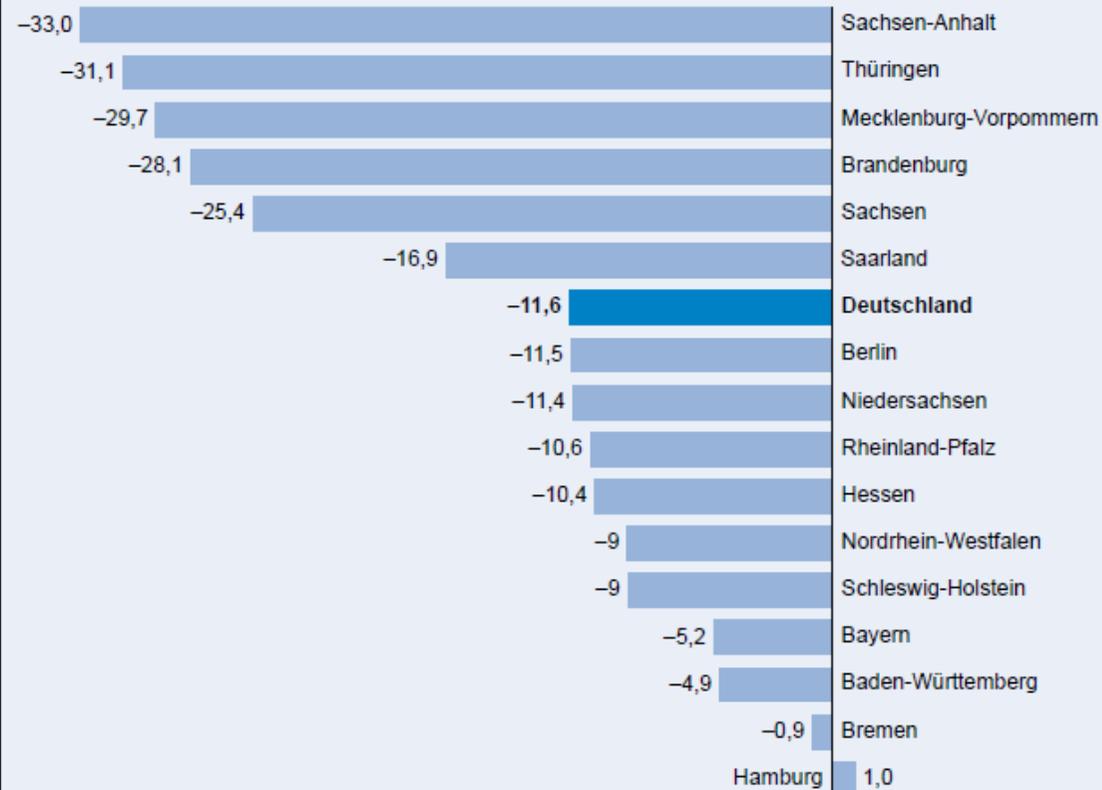
Sweden: 1,98



Workforce Development in Germany 2005-2030 (forecast)



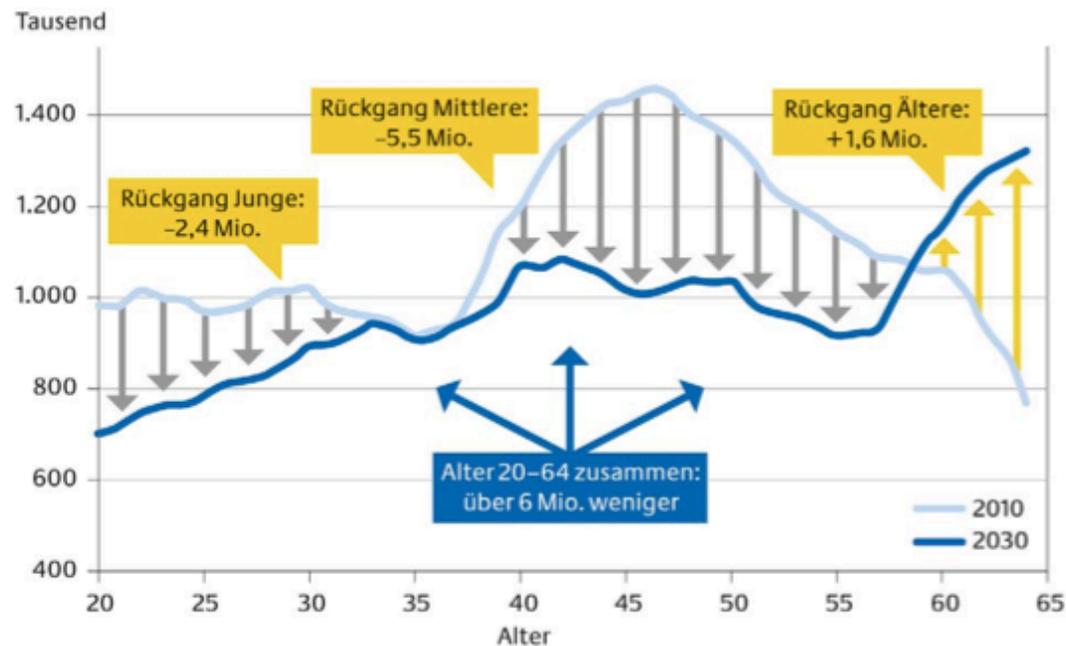
Voraussichtliche Entwicklung der Erwerbspersonenzahl
in den Bundesländern 2005 bis 2030 nach der Primärvariante
in %



Age Structure of the population between 20 and 64 years, 2010 and 2030 in Germany



Abbildung 27: Altersstruktur der Bevölkerung im Alter von 20 bis 64 Jahren, 2010 und 2030 (in 1.000)



Quelle: Statistisches Bundesamt, 12. koordinierte Bevölkerungsvorausberechnung, Variante 1-W2

Main Challenges in Germany



- **Mobilisation of skilled workforce potential**
migrants, women/single parents, low skilled workers, 50+
- **Models of work-life balance adjusted to all phases of life**
family care; elder care; independent work; assistance for people living alone
- **Longer working life**
models for family-friendly and gender-sensitive full-time employment, appreciation of older employees
- **Capacity for innovation in the context of demographic change**
balance between generations, health, career paths which promote creativity